

Compact between the MSTR Mentees and their Research Mentors

This document should facilitate discussion between mentors and mentees and clarify expectations and responsibilities.

As a mentee pursues the MSTR degree they will undertake scholarship and research that together provide a research training experience essential for their career advancement. The mentee will work under the supervision, guidance and support of a research mentor(s).

As a mentee I will

- Implement my thesis project that has been approved by my mentor(s)
- Perform my research activities conscientiously and maintain good research records
- Assume responsibility for and management of my research project
- Have open and timely discussions with my mentor(s) about my research progress, access to resources and milestone achievements, and will escalate problems promptly
- Arrange regular meetings with my research mentor (on average 1-4 times a month)
- Stay abreast of the latest developments in my field by reading the literature, speaking with experts and colleagues, and attendance at relevant seminars and scientific meetings
- Respect all ethical and institutional standards when conducting my research and ask for guidance when presented with ethical or compliance uncertainties
- Maintain a relationship with my mentor(s) that is based on trust and respect while also respecting and working collegially with others

As a research mentor I will

- Ensure my mentee's thesis project has every reasonable prospect of being feasible in 2 years
- Ensure that a mutually agreed upon set of expectations and goals for my mentee's research project is established at the beginning of the relationship and is updated regularly
- Strive for open and effective channels of communication with my mentee
- Provide my mentee with timely guidance as they encounter hurdles, facilitate their interactions with other scientists and encourage their attendance at scientific meetings
- Work collaboratively with co-mentors to further benefit my mentee
- Commit to working towards the goal of my mentees submitting their thesis project for publication in a timely manner and ensuring they are receiving appropriate credit for the work they performed
- Promote all ethical and institutional standards when overseeing my mentee's research conduct and encourage them to ask for guidance when presented with ethical or compliance uncertainties
- Maintain a relationship with my mentee that is based on trust and mutual respect
- Support my mentees as they pursue the MSTR & engage with the MSTR program mentor as needed
- Support my mentee & facilitate their transition to the next stage of their career

This compact serves as both a pledge and a reminder to mentees and mentors that their conduct in fulfilling their commitments to one another should reflect the highest professional standards and mutual respect.

Primary Mentor: Print Name, Sign and Date _____

Secondary Mentor: Print Name, Sign and Date _____

Mentee: Print Name, Sign and Date _____